



Dr. Carsten Esbach

Chief Operating Officer Germany and Austria

born 1971

Relevant professional experience

BNP Paribas S.A. Germany Branch

(until 23/05/00 Banque Nationale de Paris S.A.)

since 2013	Chief Operating Officer Germany and Austria Member of the Group Management Board BNP Paribas Germany
since 08/2005	Chief Operating Officer of the Frankfurt am Main branch
11/2003 - 08/2005	Head of Personnel and Communication Member of the Management Committee of the Frankfurt am Main branch
05/1999 - 05/2003	Personnel Officer and Head of Controlling

Education

11/1996 - 03/1999	Doctorate in Sociology at the University of Salzburg, graduated as Dr Phil.
10/1991 - 10/1996	Studies in Business Economics at the University of Siegen graduated in Business Administration

Mandates/memberships

Member of the Exchange Council of Eurex

Member of the Advisory Board of the Bankenverlag