

PRESS RELEASE

KATHARINA NICKEL APPOINTED NEW CHIEF SUSTAINABILITY OFFICER FOR BNP PARIBAS GERMANY

BNP Paribas has announced that Katharina Nickel will be appointed as the new Chief Sustainability Officer (CSO) of BNP Paribas Germany, effective January 1, 2026. She will succeed Eva Meyer, who transitioned to the management team at BNP Paribas Wealth Management Germany in the second half of 2025 as part of the acquisition of HSBC's private banking business.

Katharina Nickel has been with BNP Paribas since 2019 and possesses extensive experience in sustainability work. Most recently, she served as the Head of Sustainable Business Investment & Protection Services and Institutional Clients for the German market. Her career began in the sales sector of asset management, where she worked for companies such as BNP Paribas, HSBC, and BlackRock, and most recently closely accompanied institutional clients and financial institutions.

In her new role, Katharina Nickel will report locally to Lutz Diederichs, CEO of BNP Paribas Germany, and internationally to Anne Pointet, Director of Company Engagement BNP Paribas. Additionally, she will become a member of the BNP Paribas Executive Committee Germany and the Group Management Board of BNP Paribas in Germany.

Lutz Diederichs, CEO of BNP Paribas Germany, emphasizes: "Sustainability remains a strategic core theme for the entire BNP Paribas Group. As one of the largest European banks, we consider it our responsibility to make a significant contribution to financing the sustainable transformation. Anchoring this theme in the Group Management Board is therefore essential for us – ensuring its close integration into all our business decisions. I am confident that Katharina Nickel, with her sustainability expertise, will further advance our sustainability strategy for BNP Paribas Germany and successfully lead it into the future."

The appointment of Katharina Nickel underscores the importance BNP Paribas places on sustainability. The bank is committed to continuously developing its sustainability strategy and making a positive contribution to sustainable development.



BNP PARIBAS

**The bank
for a changing
world**

About BNP Paribas in Germany

Leader in banking and financial services in Europe, BNP Paribas operates in 64 countries and has nearly 178,000 employees, including more than 144,000 in Europe. The BNP Paribas Group has been active in Germany since 1947 and has successfully established itself in the market with a broad range of services from networked business lines. Private clients, companies, and institutional customers are supported by around 6,000 employees nationwide in all major economic regions. The comprehensive range of products and services corresponds to that of a modern, innovative universal bank.

Germany is a core market for the BNP Paribas Group as the targeted growth here is geared towards continuity and one of the cornerstones of BNP Paribas' strategy for Europe. BNP Paribas is a market leader in many areas or occupies key positions on the market and is one of the best capitalised banks in the world.

www.bnpparibas.de

BNP Paribas Press Contacts

BNP Paribas Germany

Luisa SENNHENN - luisa.sennhenn@bnpparibas.com - +49151 55619543



BNP PARIBAS

The bank
for a changing
world