

**Katharina Anna Nickel**

Chief Sustainability Officer Germany

born 1988

**Relevant professional experience**

since 2026	BNP Paribas - Chief Sustainability Officer (CSO), Member of the Group Management Board Germany and Member of the Executive Committee Germany
2022 - 2025	BNP Paribas - Head of Sustainable Business IPS & Institutional Clients
2019 - 2022	BNP Paribas Asset Management - Senior Sales Manager ETF & Index Solutions Germany, Austria, Switzerland for Universal Banks, Private Banks and Asset Manager
2016 - 2018	HSBC Global Asset Management – Sales Manager for Wholesale Business
2013 - 2016	BlackRock Investment Managers – Analyst

**Education**

2011 - 2012	Studies in Business and Management (Finance) – Plymouth Business School, United Kingdom
2007 - 2011	BSc Economics (Finance & Control) – Fontys International Business School, Netherlands

## **Mandates**

since 2026

Member of the Group Management Board  
Germany (BNP Paribas)  
Member of the Executive Committee Germany  
(BNP Paribas)

since 2022

Member of the Company Engagement Executive  
Committee Germany (BNP Paribas)