



Tino Benker-Schwuchow

Chief Executive Officer, BNP Paribas Personal Investors Germany

born 1986

Relevant professional experience

since 2026	BNP Paribas Personal Investors – Chief Executive Officer, Germany
since 2026	BNP Paribas – Member of the Group Management Board, Germany
since 2026	BNP Paribas – Member of the Executive Committee, Germany
2026 - 2026	BNP Paribas Personal Investors – Interim Co-Chief Executive Officer, Germany
since 2024	BNP Paribas Personal Investors – Member of the Executive Committee, Germany
2024 - 2026	BNP Paribas Personal Investors – Head of Consorsbank
2024 - 2026	BNP Paribas Personal Investors – Chief Commercial Officer, Germany
2021 - 2024	BNP Paribas – Member of the Group Management Board, Germany
2020 - 2024	BNP Paribas – Chief People Officer, Germany & Austria
2020 - 2024	BNP Paribas – Member of the Global HR Executive Committee
2020 - 2024	BNP Paribas – Member of the Executive Committee, Germany
2017 - 2021	BNP Paribas – Board Member of the Foundation Council, Germany
2019 - 2020	BNP Paribas – Interim Chief People Officer, Germany
2017 - 2020	BNP Paribas Corporate & Institutional Banking – Head of Human Resources, Germany & Austria

2017 - 2020	BNP Paribas Corporate & Institutional Banking – Member of the Executive Committee, Germany
2015 - 2017	BNP Paribas Real Estate – Head of Human Resources, Germany
2015 - 2017	BNP Paribas Real Estate – Member of the Executive Committee, Germany
2012 - 2015	J.P. Morgan – Senior Human Resources Business Partner
2009 - 2012	Goldman Sachs – Human Resources Business Partner
2003 - 2008	German Armed Forces (Bundeswehr) – Mountain Infantry Soldier

Education

since 2024	Doctor of Business Administration (DBA – Dual degree), Innovation, Technology, and Global Strategic Management Durham University Business School, United Kingdom Emlyon Business School, France
2021 - 2023	Master of Business Administration (MBA - Dual degree), Finance, Technology, and Innovation Durham University Business School, United Kingdom EBS Universität für Wirtschaft und Recht, Germany
2010 - 2010	Proof of Professional Work and Teaching Aptitude – Chamber of Commerce and Industry, Germany
2008 - 2011	Bachelor Professional of Human Resources – Chamber of Commerce and Industry, Germany
2004 - 2006	Commercial Associate – Chamber of Commerce and Industry, Germany

Mandates

since 2026	Association of German Banks – Member of the Retail and Business Banking Committee
since 2026	Association of German Banks – Member of the Digital Finance Committee

since 2025

EBS Universität für Wirtschaft und Recht –
Member of the Business Advisory Board